

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 6:00 PM Norwayne High School Library March 24, 2025

The March 2025 Regular Meeting of the Norwayne Local Board of Education was held on Monday, March 24, 2025 at Norwayne High School. Having due notice the following board members were present: Doug Ingold, Kirk Gasser, Earl Rupp, Angie Smith and Winston Wyckoff III.

CALL TO ORDER - President Doug Ingold

Pledge of Allegiance (Official Opening of the Business Meeting)

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Doug Ingold

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

Reno Contipelli, OSBA Northeast Regional Manager

Mr. Contipelli presented Superintendent Kevin Leatherman with an award in recognition of Norwayne Elementary School's Blue Ribbon achievement. He also awarded Winston Wyckoff, III for his 30 years of dedicated service to the Norwayne Local School District Board of Education.

Denise Followay, NHS MH Teacher

Mrs. Followay delivered a special presentation showcasing the achievements of Senior Justin Roda.

2025-21 Wyckoff moved and Gasser seconded the motion to move into executive session for the purpose of discussing the appointment, employment, and/or compensation of a public employee of official and personnel matters required to be kept confidential at 6:14 PM.

Vote: Yes: Rupp, Wyckoff, Smith, Ingold, Gasser.

2025-22 Rupp moved and Gasser seconded the motion to reconvene the open meeting at 7:11 PM.

Vote: Yes: Wyckoff, Smith, Ingold, Gasser, Rupp.

2025-23 Wyckoff moved and Rupp seconded the motion to adopt the March 24, 2025 agenda as modified.

Vote: Yes: Smith, Ingold, Gasser, Rupp, Wyckoff.

2025-24 Gasser moved and Wyckoff seconded the motion to approve the Treasurer's Business items as presented:

TREASURER'S BUSINESS - Nicole Peters

- A. Approve the minutes of the February 24, 2025 Regular Board Meeting.
- B. Approve the February 28, 2025 Bank Reconciliation and Financial Reports:
- | | |
|---------------------------|---------------------------|
| Receipts: \$ 2,672,010.10 | Expenses: \$ 1,452,802.99 |
|---------------------------|---------------------------|
- C. Accept the following donations:
- | | | |
|----------------------------------|----------|-----------------------|
| Edward, Arlene & Kaye | \$857.22 | NES Library |
| Maibach Fund | | |
| Loyal Order of Moose | \$734 | NHS Wrestling Program |
| Schaeffler | \$840 | NHS Robotics Class |
| Anonymous | \$2,500 | NHS Girls Track |
| Steve & Jenee Rufener | \$50 | NHS Baseball |
| Snyder Family | \$300 | NHS Baseball |
| Girls Basketball State Donations | | |
| Romich Foundation | \$500 | |
| Cochrell Financial | \$800 | |
| Bolinger Crop Insurance | \$500 | |
| Joseph Butler | \$50 | |
| Mullet Farms | \$100 | |
| Richard & Jennifer Unrath | \$250 | |
| Rupp Vue Dairy Farms | \$250 | |
| Amos Hauling | \$500 | |
| Local Boyz Water Service | \$300 | |
| Janet Werstler | \$250 | |
| Meat Shop, LLC | \$800 | |
| PL Plumbing | \$200 | |
| Daniel Hilty | \$250 | |
| Croft Limousins LLC | \$100 | |
| Hackworth Electric | \$500 | |
| Wooster Ophthalmologists | \$250 | |
| Jim & Joyce Monroe & | \$300 | |
| Don & Jody Shoup | | |
- D. Approve Workers Comp Administration for 2026 with Sedgwick at a cost of \$1,015.
- E. Approve Game Workers for Winter Season:
- Girls Basketball
- | | | |
|----------------|--------------|-------|
| Rodney Beckett | Ticket Taker | \$100 |
| Jason Veon | Announcer | \$135 |

Klotzle's Drone Club	Ticket Takers	\$400
Alyssa Shoup	Scorebook	\$840
Don Shoup	Clock Operator	\$390

Girls Basketball District Finals

Brianne McHugh	Athletic Trainer	\$180
Beth Lea	Ticket Taker	\$70
Brianne Indorf	Scorebook	\$130
Scott Coy	Clock Operator, Announcer	\$200
Adam Indorf	Scoreboard Operator	\$130
Rodney Beckett	Ticket Taker	\$35
Ben Kobus	Game Manager	\$200

Girls Basketball OHSAA DV

Brianne McHugh	Athletic Trainer	\$60
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Boys Basketball

Tyler Hanzie	Clock Operator	\$450
Jason Veon	Announcer	\$165
Joe Chaffin	Broadcaster	\$480
Mary Besancon	Scorebook	\$840

Boys Basketball OHSAA DV

Brianne McHugh	Athletic Trainer	\$60
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- F. Approve stipends to Joe Chaffin and Sharon Straub.
- G. Renew contract and adopt Resolution with ENGIE Resources, LLC

BOARD OF EDUCATION
NORWAYNE LOCAL SCHOOL DISTRICT COUNTY OF WAYNE, OHIO

Following is an excerpt from the minutes of a meeting of the Board of Education duly held on March 24, 2025 at 6:00 p.m. in the Norwayne High School Library, 350 S Main St, Creston, Ohio with the following members present:

Doug Ingold	Kirk Gasser
Angie Smith	Earl Rupp

Winston Wyckoff, III

Member Kirk Gasser moved, seconded by member Winston Wyckoff, III
That the following Resolution be adopted:

RESOLUTION

AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER ELECTRIC ENERGY SALES AGREEMENT BETWEEN THE DISTRICT AND POWER4SCHOOLS' ENDORSED ELECTRIC SUPPLIER, ENGIE RESOURCES LLC.

WHEREAS, the Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials, and the Buckeye Association of School Administrators (the "Associations") each carries out cooperative purchase programs and promotes cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, the Associations collectively do business under the trade name "Power4Schools" ("P4S") for the purpose of endorsing competitive retail electric service ("CRES") providers to supply retail electric energy services to the Associations' members; and

WHEREAS, the members of, and other participating public schools associated with, the Associations desire to purchase retail electric energy services from the CRES provider that has received the endorsement of P4S, ENGIE Resources LLC ("ENGIE"); and

WHEREAS, the Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery or extension by the District of a Master Electric Energy Sales Agreement and Sales Confirmation between the District and ENGIE (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation for its school facilities; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE NORWAYNE LOCAL SCHOOL DISTRICT, COUNTY OF WAYNE, STATE OF OHIO, as follows:

Section 1. The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

Section 2. Monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.

Section 3. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

After discussion, a roll call vote was taken and the results were:

Mr. Gasser yes Mr. Ingold yes Mr. Rupp yes
Mrs. Smith yes Mr. Wyckoff, III yes

The Resolution was adopted.

Board of Education
Norwayne Local School District
Wayne County, Ohio

Attest:

Dany Ingold

By:

Nicole Rife Treasurer

- H. Approve the transfer of a portion of the Turf Capital Project Funds to the 070-920R Roof Capital Project Funds.

VOTE: Yes: Ingold, Gasser, Rupp, Wyckoff, Smith.

2025-25 Smith moved and Rupp seconded the motion to accept the committee reports and approve the recommendations.

PRESIDENT'S BUSINESS – Doug Ingold

- A. Announcements/Correspondence/Introductions/Recognition
1. Congratulations to our very own Mrs. Ann Gerber, Curriculum and Gifted Coordinator, for being selected by the State Support Team 9 (SST9) as the recipient of the 2025 Dr. Karen M. Williams Leadership Award! The purpose of this award is to honor a leader whose efforts have improved the quality of education and opportunities for all students. Mrs. Gerber is an individual who exemplifies these leadership qualities, actively inspiring and motivating others around her.
 2. Congratulations to Mrs. Smith, Mr. Larrison and the Norwayne Players drama group for their excellent and entertaining production of *Disney's Newsies: The Broadway Musical*. They performed nightly to sold-out crowds. A Special Thank You to Mrs. Smith for her 29 years of dedication and hard work at Norwayne. Twenty-eight of those years were spent directing and 2 years of acting.
 3. Congratulations to Coach Shoup, his coaching staff - Coach Williams, Coach DeMassimo, Coach Urban - and our NHS girls basketball team on a history-making, successful season! Not only did this special team become district and regional champions, they became Division V state runner ups! Forty years have passed since Norwayne had a Lady Bobcats Basketball team become district champions. This was the first time though that our ladies were able to bring home a regional championship, play in a state game, and the first to play in a state title game!! We are very proud of their outstanding and exceptional teamwork. What an amazing season!!
 4. Congratulations to Coach West, his coaching staff and our NHS boys basketball team on their WCAL and District Championships!! They had a very impressive record showcasing their remarkable talent and teamwork. We are so proud of all of their accomplishments and what a very special season it was.
 5. Congratulations to Coach B. Indorf, Coach Wingate and our NHS Indoor Track Team as they competed at Spire Institute in Geneva, OH at the Indoor State Championship on March 7, 2025!! The Lady Bobcats finished 11th overall as a team with the following athletes competing: Our very own 4X800 Relay Team - Lillith Dreibelbis, Noelle Wingate, Eilash Widmer, and Maya Rickett - placed 8th finishing with their season best of 10:24.52. Haley Bittinger had two

Podium finishes herself. She placed 2nd in the weight throw with a new personal best toss of 51-8". She also placed 5th in shot put with a measurement of 38-1 1/4". Kaitlyn Graves placed 6th in weight throw with a personal best of 42-2". Lillith Dreibelbis finished 11th in the 3200 with a time of 12:07.64. Our gentlemen performed wonderfully as well with our very own Brandt Morlock becoming a 2x State Champion in shot put with a new personal best toss of 63-10.5" and in weight throw with a 72-2" throw!!! Our 4X800 Relay Team - Romagn Wingate, Colton Roda, Kyle Olzsewski, and Tripp Wingate finished with a 6th place spot on the podium and a season best of 8:18.52. Romagn Wingate finished 15th in the 3200 with a time of 10:14.81. Tripp Wingate was 14th in the 800 with his time of 2:02.81.

6. Congratulations to Mr. Larrison and the Norwayne Middle School Academic Challenge Team for their 2nd Place Finish at the recent Tri-County Tournament.
7. Congratulations to the following students, that attend the Wayne County Schools Career Center, who recently qualified to compete in the State SkillsUSA competition at the Greater Columbus Convention Center - Gabrielle Conrow, Lillith Dreibelbis, Amarrah Graves, Kaitlyn Graves, Sam Kahrig, Elizabeth Laney, Marley Snyder and Wyatt Tincher. The SkillsUSA Ohio State Championships bring over 5,000 competitors, business and industry partners, instructors, and vendors together in over 100 contests in all 16 Career Pathways to showcase Career and Technical Education in Ohio. Students compete for the title of best in Ohio in their respective career fields.
8. Our High School Concert Band represented Norwayne very well at the OMEA Large Group Contest on Saturday, March 15, 2025. Congratulations to our band members on receiving the excellent rating of 11 and also a superior rating in the sight-reading category.

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

- A. Buildings & Grounds Committee – Chairperson, Earl Rupp
 1. Maintenance and repair projects are continually under review and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.
 2. Permanent Improvement (P.I.) items for the Board's approval:
 - a. Approve the contract with Melway Paving for the chip and seal of the bus lot for \$26,050.00
- B. Communications & One Needs Assessment Committee (ONA) – Chairperson, Angie Smith
 1. Ohio Department of Education & Workforce Spring Testing will begin April 9th.

C. Transportation & Safety Committee – Chairperson, Winston Wyckoff, III

1. The Safety Committee Meeting is scheduled for April 1st.
2. We are always looking for new persons to put through bus driver training.

D. Policy Committee – Chairperson, Kirk Gasser

(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)

Policy on first reading/review:
IGBA Programs for Students With Disabilities

E. Audit/Finance/Technology Committee – Chairperson, Doug Ingold

1. The ACT testing of 11th-grade students was completed on Tuesday, February 25, 2025.

F. Superintendent's Report – Kevin Leatherman

1. March 1st enrollment by building:

Elementary School	533
Middle School	305
High School	384
Career Center	<u>32</u>
Total:	1,254

G. Other Board Matters

1. WCSCC Board Representative's (Zach Bolinger) report on the Career Center Board events and/or meeting(s).
2. Acknowledge receipt of the Tri-County ESC Business Advisory Council Consortium Annual Joint Statement

Vote: Yes: Gasser, Rupp, Wyckoff, Smith, Ingold.

SUPERINTENDENT'S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman

2025-26 Gasser moved and Rupp seconded the motion to approve the superintendent's agenda:

A. Personnel Matters –

Professional Staff

Breanna Robinson - Approve contract for NMS 7th Grade Math Teacher for 25/26 school year.

Sarah Ice - Approve contract for NMS 8th Grade Language Arts Teacher for 25/26 school year.

Olivia Merrin - Accept Letter of Resignation effective May 30, 2025.

Michelle Vance - Accept Letter of Resignation for Retirement effective May 30, 2025.

Support Staff

Addition to Substitute List:

Allison Morlock - Non-Bachelor Degree Substitute Teacher

Josie Stoller - Non-Bachelor Degree Substitute Teacher & Cafeteria

Caitlyn DeMassimo - Van Driver

Bree Robinson - Van Driver

Dan Williams - Van Driver

Supplemental Staff Contracts – pending proper certification & licensure

Beth Smith - NHS Speech Contest Advisor

- B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

Employee	Conference	Date	Reg. Fee
Traci Albaugh	Secretary Luncheon	4/30/25	\$26
Janeen Berger	Secretary Luncheon	4/30/25	\$26
Michelle Buckingham	Secretary Luncheon	4/30/25	\$26
Melissa Sparks	Secretary Luncheon	4/30/25	\$26
Jen Wood	Secretary Luncheon	4/30/25	\$26
Ryan Wile	BrainStorm K20	5/5 - 5/6/25	\$395

- C. Board's consideration/approval of the planned activities for the 2025 Norwayne High School Prom scheduled for Saturday, May 3, 2025. This year's itinerary will be as follows: Grand March in the High School Gym at 5:00 p.m. with crowning of King, Queen, Prince and Princess to follow. Dinner dance from 6:00 to 10:00 p.m in the Middle School Gym. After prom will be held at Scene 75, Brunswick, OH. – leave school at 10:30 p.m., return to school at 3:00 a.m.
- D. Approve Principal Dave Dreher's request for the 6th-grade students to attend outdoor education at Heartland Outdoor School from September 29 - October 1, 2025.
- E. Approve Norwayne School District School Fees and Lunchroom Fees for the 2025- 26 School Year.
- F. Board's consideration/approval of the Norwayne High School Drone team's request to take a trip to Texas on May 20 – 23, 2025 for the National Competition. Paul Klotzle is seeking Board approval for this out-of-state trip per Board Policy IICA-R.

VOTE: Yes: Rupp, Wyckoff, Smith, Ingold, Gasser.

PUBLIC HEARING

Public Hearing to discuss the rehire of retired Middle School Teacher Michelle Vance effective August 1, 2025.

ADJOURNMENT

The April Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening April 28, 2025; Business Meeting at 6:00 p.m.; Hearing of the Public 6:00 p.m.

2025-27 Smith moved and Gasser seconded the motion to adjourn the meeting at 7:34 PM.

VOTE: Yes: Wyckoff, Smith, Ingold, Gasser, Rupp.

Board President

Treasurer